



POMPALLIER CATHOLIC COLLEGE

Te Kāreti Katorika o Pomapārie

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Whangarei, New Zealand
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CHARTER & STRATEGIC PLAN (2017 - 2019)

Adopted BOT 14 February, 2017

VISION

Pompallier Catholic College is a Catholic community with a Marist charism that challenges all students to excel in their endeavours. We promote Christian values, excellence in learning and quality relationships to enable students to be outstanding citizens. Our College shall be a place where all "...encounter the living God who in Jesus Christ reveals his transforming love and truth".[†]

MISSION

Learning excellence for life

VALUES

At Pompallier Catholic College we are people of hope, striving to be the person God calls us to be, facing challenges while maintaining the mana of all.

Our Marist community values:

- inquiry by thinking critically, creatively and reflectively
- equity, justice and respect for all peoples, and the environment
- compassion, and *aroha* in all our relationships

MOTTO

Diligere Verum

Love the Truth

Arohatia te Whakaponono

STRATEGIC GOALS

1. **Pompallier Catholic College is a Catholic community with a Marist charism where Christian values are lived.**

Measures:

- Students are actively engaged in Liturgical development and practice
- Karakia (Prayer) is evident in all areas of College life
- The understanding of Special Character is continuously developed and its implementation is on-going
- Staff model Christian and Marist values
- Staff appraisal and development reflects best practice for a Catholic College
- Families and whānau are welcomed as partners in student education
- Discipline is firm but loving through Restorative Practice
- The College is an active member of the National Network of Marist Schools

2. All students achieve success through the Pompallier Catholic College Curriculum.

Measures:

- The New Zealand Curriculum is implemented
- National Standards:
80% of students in Year 8, 2017, shall be at or above the National Standard for writing
- Writing targets for Year 10 boys November 2017: A mean of asTTle 5B
- Reading target for Year 10 boys November 2017: A mean of asTTle 5P
- All Māori students shall achieve NCEA Level 2
- Māori students are present, engaged and achieving in their years at the College
- Māori language learning opportunities are present across the College curriculum
- Due consideration will be given to parental requests for instruction to be in te reo Māori
- Integrated learning across the curriculum and inquiry teaching and learning is evident in schemes and classroom practice for Years 7-10
- All students attending Pompallier Catholic College shall attain Level 2 NCEA
- At Level 3 NCEA at least:
85% of students shall attain Level 3 NCEA
70% of students shall attain U.E
80% of students shall attain 80 Level 3 credits or more
- Merit and Excellence endorsement in NCEA Levels 1, 2 and 3 are at a minimum level of 15% for Excellence and 30% for Merit annually
- Targets are set to reflect national priority groups and underachieving groups
- Professional development of staff caters for “*what successful teaching and learning looks like*”
- The budget reflects the strategies required to meet the above targets
- Academic achievement is celebrated, eg. assemblies, prizegiving

3. Our students are well rounded, outstanding citizens confident to participate and contribute fully.

Measures:

- All students are expected and encouraged to participate in a holistic range of balanced co-curricula activities within the school programme
- Our school’s policies and practices will provide opportunities for students to learn to respect the diverse ethnic nature and cultural heritage of New Zealand people with acknowledgement of the unique place of Māori
- Cultures, arts, sports and service are celebrated in the College
- Achievement in these areas is recorded and documented in testimonials and reports
- All students shall receive appropriate on-going career advice and guidance

4. Pompallier Catholic College is governed by an effective Board of Trustees.

Measures:

- Special Character is paramount in all Board decision-making
- The Annual Plan is documented and approved by 1 November each year and targets confirmed by 1 March. Monitoring of progress occurs at each Board Meeting
- Effective PD is made available to all trustees

- Triennial review is in place and implemented
- Induction of new trustees is carried out
- The 10 Year Property plan (10YPP) is in place and implemented
- The Board is a good employer
- The Board and Staff abides by, and affirms in February, the Pompallier Catholic College Code of Ethics

+ Pope Benedict XVI, Address to Catholic Educators of the United States.

Review Process;

Charter reviewed by:

2 nd November 2013	BOT and Māori Whānau Group
11 th November 2013	Staff
18 th February 2014	BOT
16 th September 2014	BOT
29 th January 2015	Staff
17 th February 2015	BOT
12 th October 2015	Staff meeting
13 th October 2015	BOT
6 th November 2015	Newsletter to parents.
17 th November 2015	BOT
10 th October 2016	Staff
20 th October 2016	BOT
8 th November 2016	BOT
14 th November 2016	Parent Community invitation for feedback

Review outcomes informed by:

- Principal reports
- Community Surveys (2 per annum)
- Student Surveys
- Staff reflections
- Māori community consultation evening
- Saint Francis Xavier Parish Council meeting
- NCEA Outcomes
- asTTle results
- Community consultation
- ERO reports 2013, 2016
- Special Character Reviews